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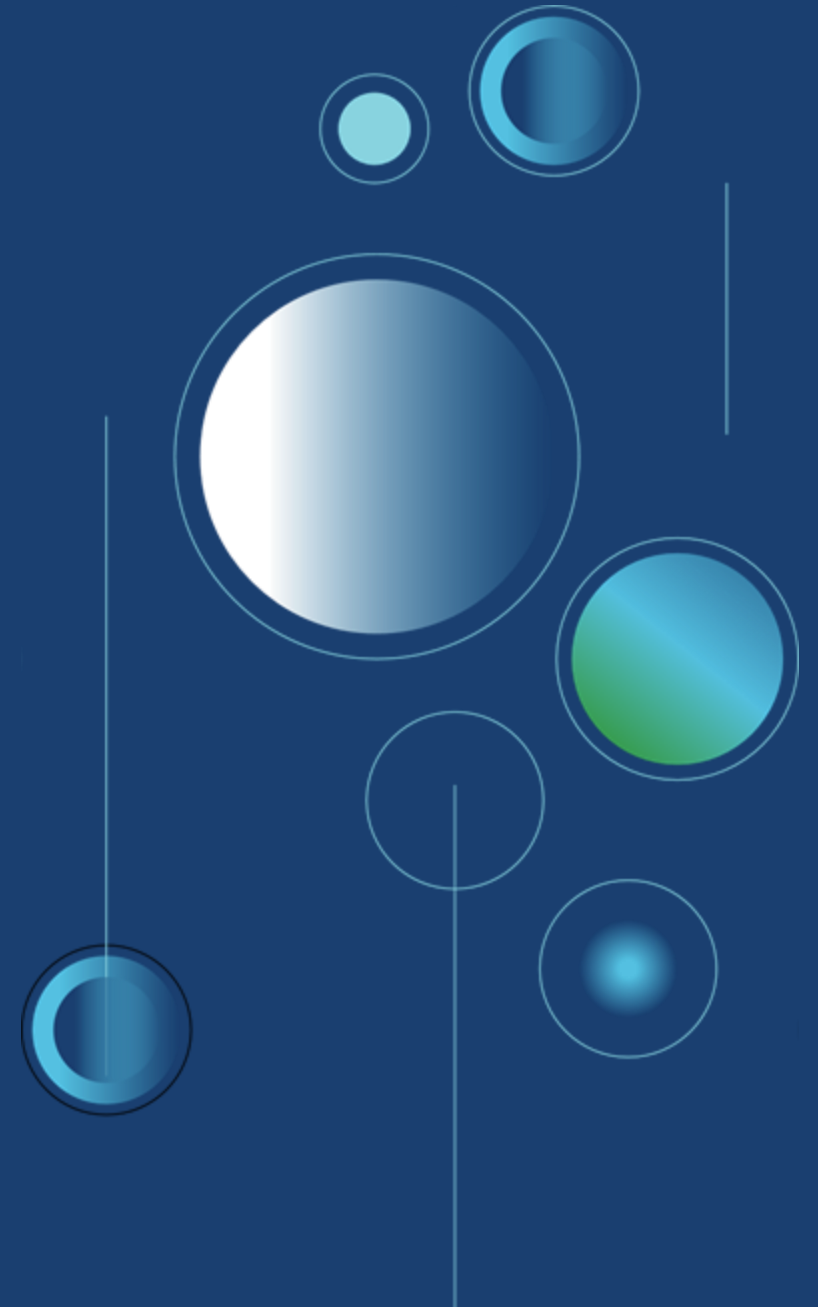
Welcome to



# MSP Future Planning Workshop

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Date: February 25th –27th, 2025  
Location: Coral Room,  
Grand Resort and Residences Belize



# MSP Compass Rules – The 8 B's of Participation

## The 8 B's of Participation

### 1. Be Present

Remain actively engaged and minimize phone use during workshop sessions.

### 2. Be Respectful

Recognize and value diverse sector perspectives and experiences.

### 3. Be Brief

Keep contributions concise to allow balanced participation.

### 4. Be Open

Remain receptive to new ideas, viewpoints, and collaborative solutions.

### 5. Be Balanced

Consider environmental, social, economic, and governance dimensions in discussions.

### 6. Be Constructive

Focus conversations on solutions and future-oriented outcomes.

### 7. Be Collaborative

Work across sectors to build shared understanding and consensus.

### 8. Be Mindful of Boundaries

Maintain open body language, attentive listening, and professional engagement.

# Mind The Boundaries

## Let's Stay Present & Engaged!

Throughout the workshop, we invite everyone to **Mind the Boundaries** by avoiding two simple habits:

🚫 **No Phones During Sessions**

Stay present and fully engaged in discussions.

🚫 **No Crossed Arms**

## How the Game Works

- ✅ If you notice someone crossing a boundary, politely say: **“Mind the Boundaries!”**
- ✅ You receive their token.
- ✅ Tokens circulate throughout the workshop.



**End of Day 2 Recognition :**

The participant with the most tokens will be recognized as: 🌟 **Boundary Navigator**

# AGENDA: Day 2

- • Welcome, Recap & Ice Breaker
- • • Data Layer Validation
- • • • Emerging Uses
- • • • • Break
- • • • • • Emerging Uses Cont'd
- • • • • • • Lunch

# AGENDA: Day 2 cont'd

- Future Scenario Development

- ● Future Proofing: G&O MSP Plan

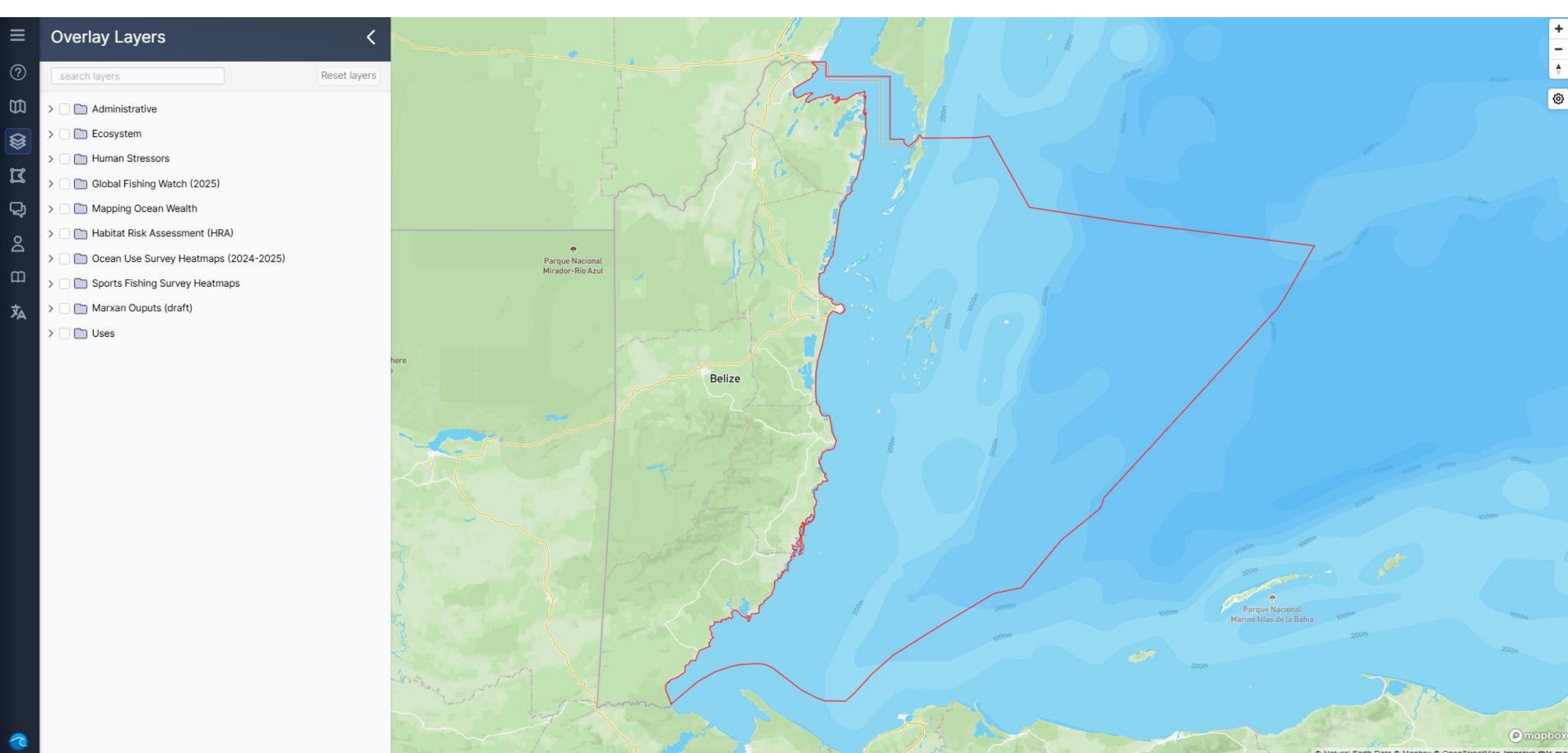
- ● ● Break

- ● ● ● Future Proofing: G&O MSP Plan Cont'd

- ● ● ● ● Zoning Framework & MPA Design Criteria

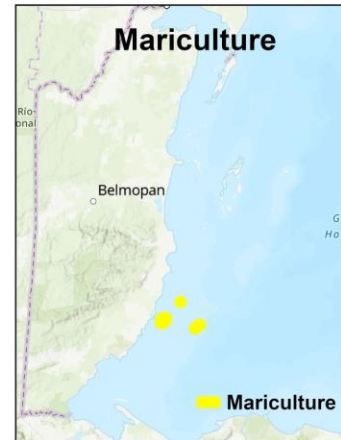
- ● ● ● ● ● Wrap-Up & Adjourn





<https://www.seasketch.org/belize/app/overlays>

# Fisheries Compatibility Matrix



[seasketch.org/belize](https://seasketch.org/belize)



<https://bit.ly/4ceqj1k>



# Tourism Maps



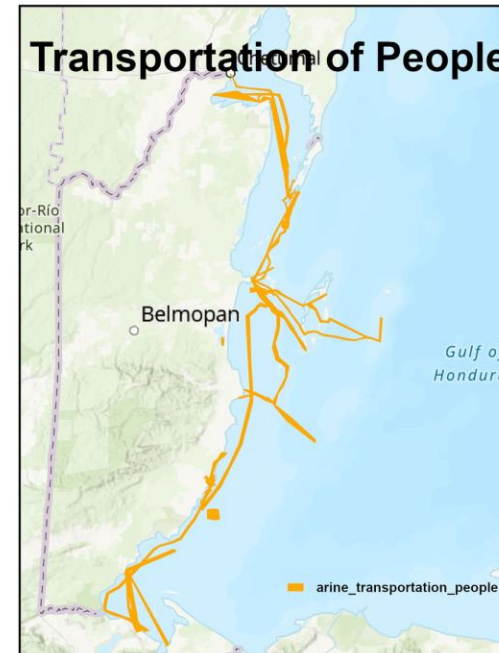
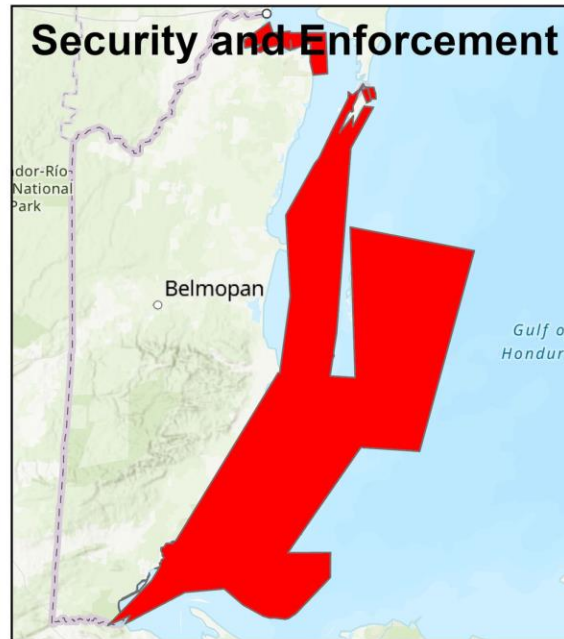
[seasketch.org/belize](https://seasketch.org/belize)



<https://bit.ly/4ceqj1k>



# Maritime Administration Maps



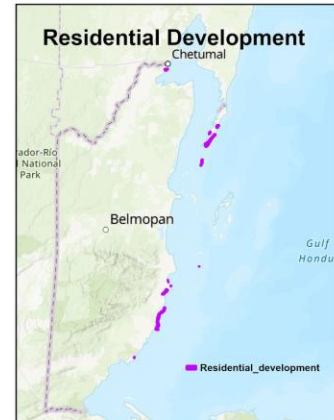
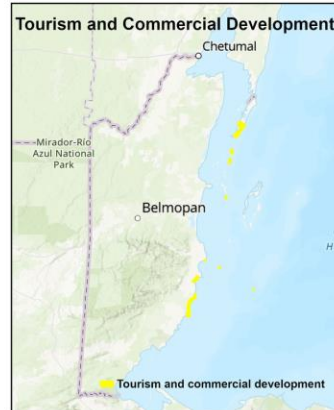
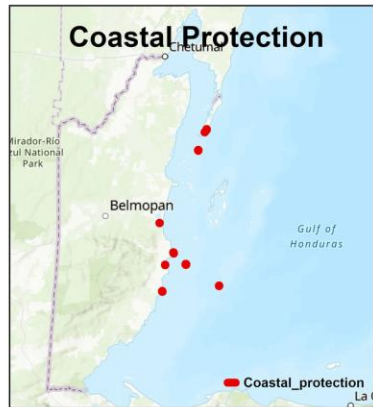
[seasketch.org/belize](https://seasketch.org/belize)



<https://bit.ly/3MPBrY6>



# Marine & Coastal Development Maps



[seasketch.org/belize](https://seasketch.org/belize)

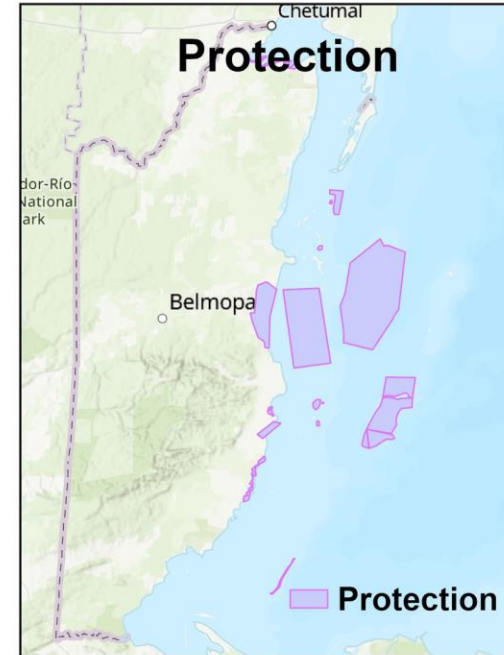
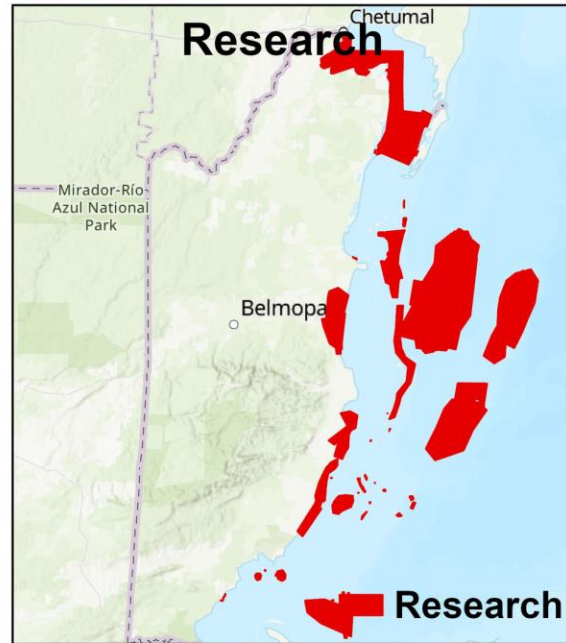


<https://bit.ly/4kRv17c>



Belize Sustainable Ocean Plan

# Marine & Coastal Ecosystems Maps



[seasketch.org/belize](https://seasketch.org/belize)



<https://bit.ly/4seyUG0>



- Aquaculture**
- Fisheries
- Marine Ecosystems
- Coastal Development
- Marine Transportation
- Belize Sustainable Ocea...



**Aquaculture**



<<

# Instructions

1. Look at the maps for the sector you represent
  - Does it look representative of the use?
  - Can further data be integrated?
  - Who could add data to this ?
2. Browse through [Seasketch.org/belize](https://seasketch.org/belize) and the dataviewer for your sector
  - Are there any national datasets that can be added?
  - Are the datasets well represented in your sector?
  - What data sets that are available could be added?
  - Assess the data and as a sector fill the sheets
  - Gaps, Completeness, Quality,
  - Add any datasets on the sheet that should be included in the dataviewer for your sector?

Feature Name	Data Quality	Completeness	Priority(low medium or high)	Targets(if any)

# Emerging Uses



Belize Sustainable Ocean Plan

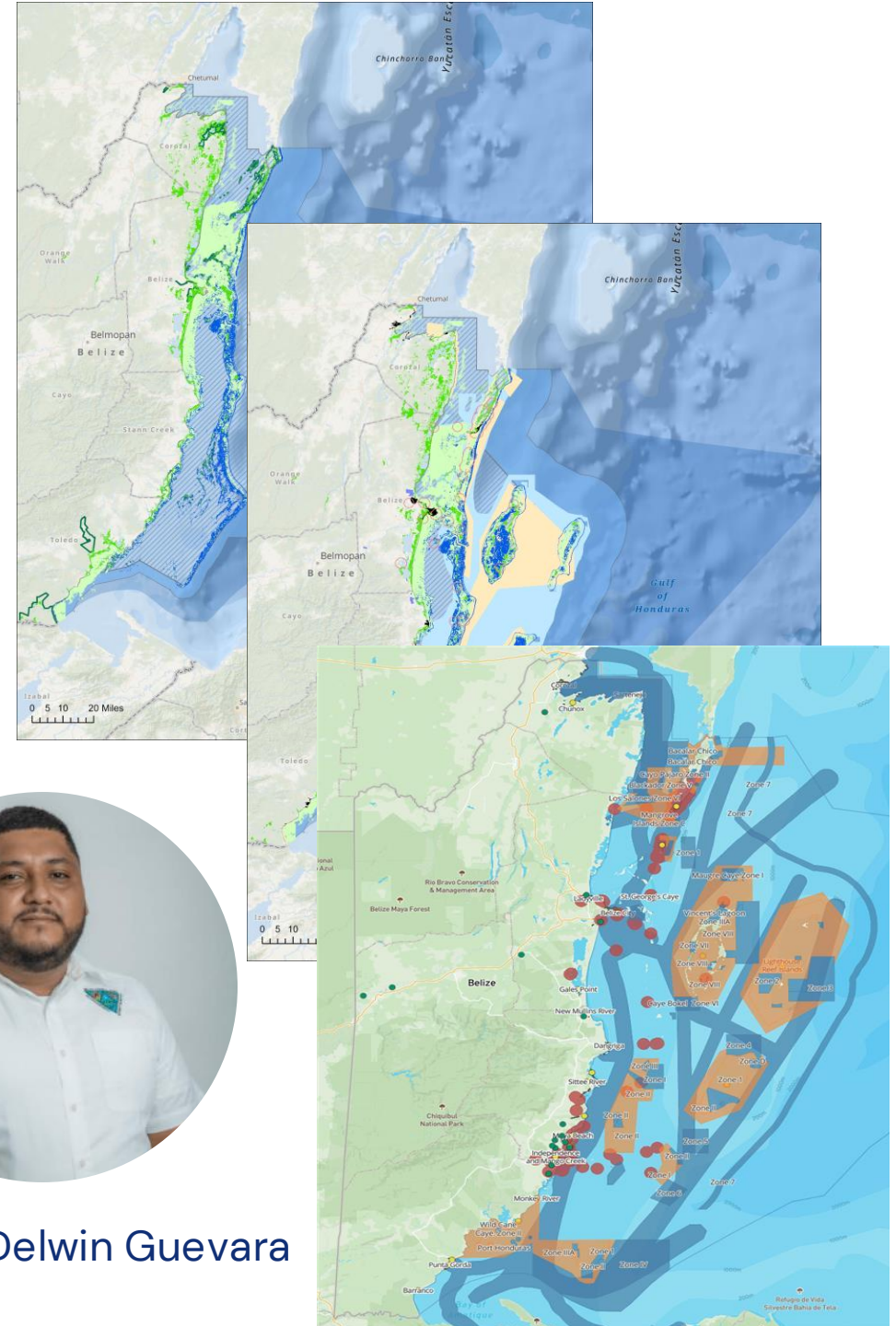
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Samir Rosado



Delwin Guevara



# Identifying Emerging Uses

**Emerging Use - New or rapidly growing use that is not yet mainstream but shows high potential.**

## Key Characteristics:

- Use that has been recently developed or gaining traction in the last few years
- Use that has had recent successful pilots or pilot-scale deployment across regions or sectors
- Innovation-driven uses that incorporates technology, data, modelling, governance, or legal frameworks.
- Use that has been identified and prioritized as a part of national policy direction.

# Identifying Emerging Uses

Activity 1: List emerging uses for your Sector

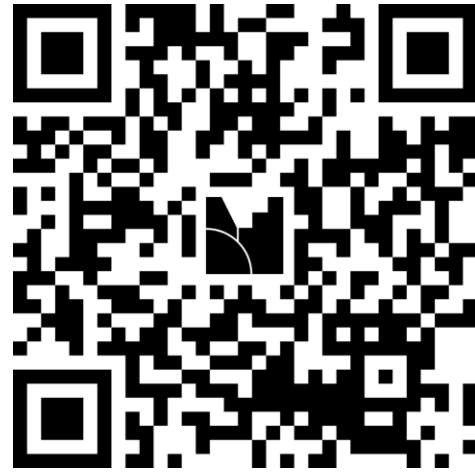
Part 1: Using Menti identify emerging uses for your sector



Fisheries



Tourism



Maritime



Development



Ecosystems

# Identifying Emerging Uses

Activity 1: List emerging uses for your Sector

Part 2: Rate the Potential for the Emerging Uses



Fisheries



Tourism



Maritime



Development



Ecosystems



# *Future Scenario* Development



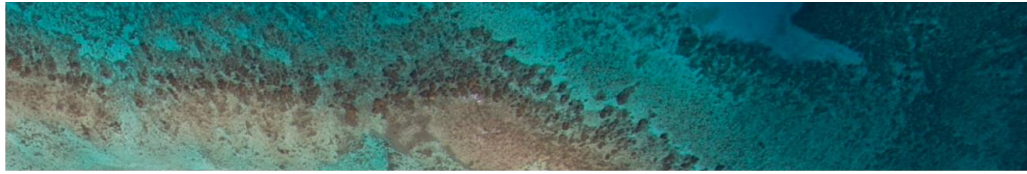
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Samir Rosado

# Future Scenario Development



## Developing Future Scenarios - Part I

**Output :** Possible alternative future scenarios for use of Belize's ocean

### Step 1

Identify **driving forces of change** (i.e., projections of current trends whose impacts on future ocean conditions and uses are anticipated or likely)

### Step 2

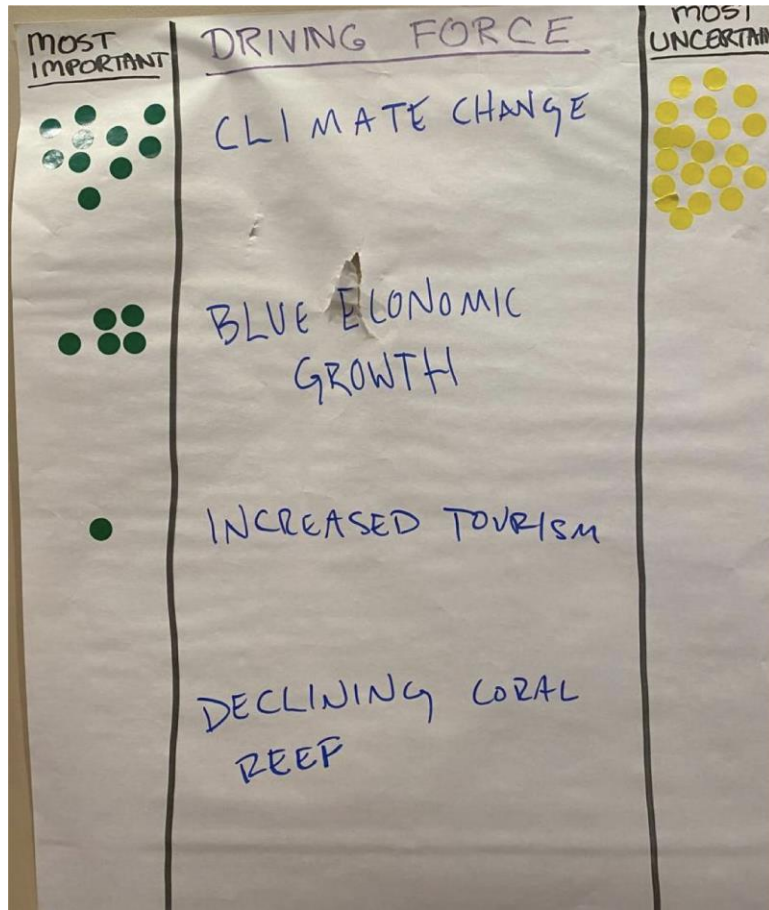
Identify **implications** of the driving forces for different sectors (e.g., challenges and opportunities)

### Step 3

**Prioritize driving forces** that will most profoundly and unpredictably impact the BSOP focal question

# Future Scenario Development

Recap:



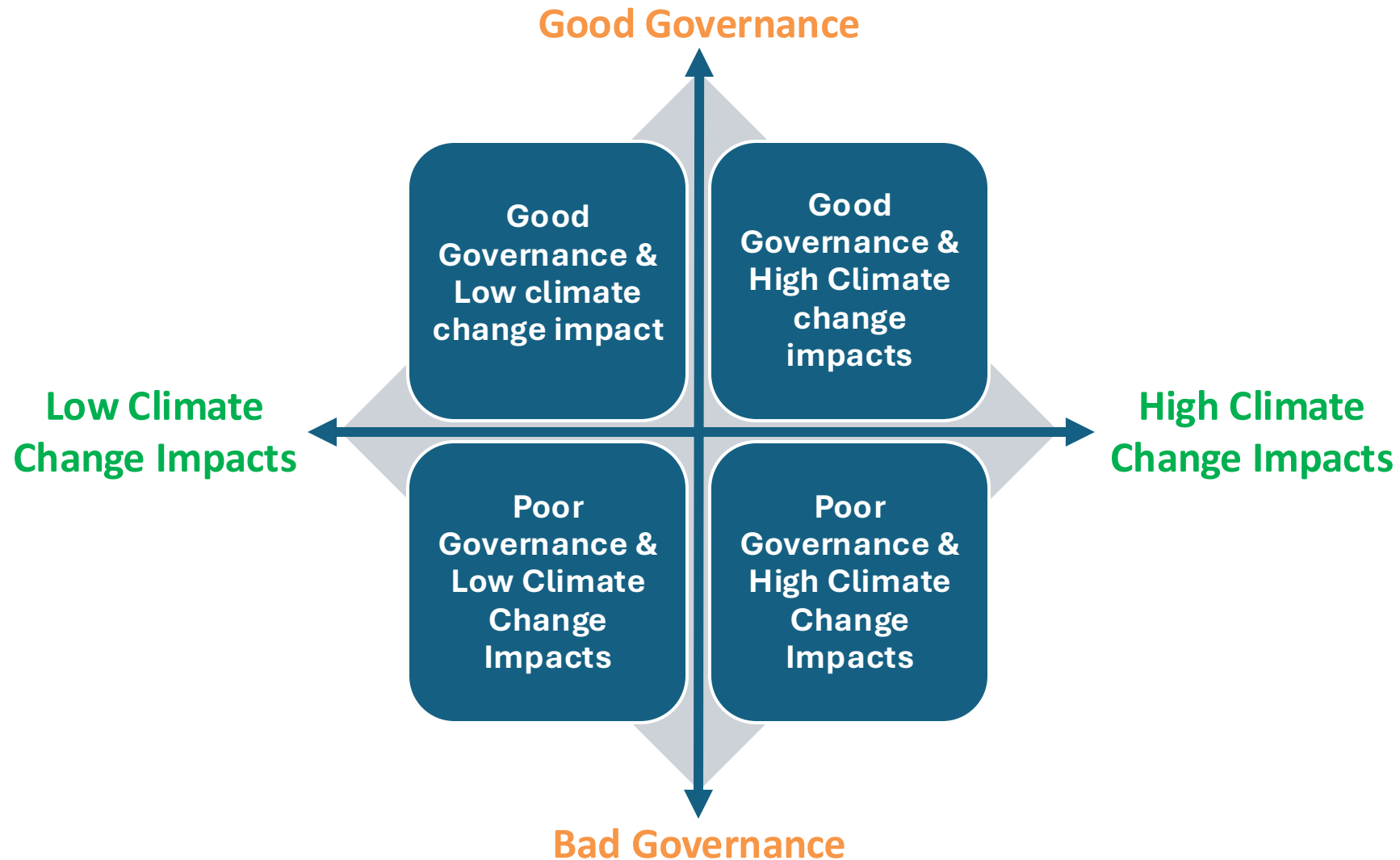
## Drivers of Change Identified:

- Climate Change
- Governance



# Future Scenario Development

Recap:



# Future Scenario Development

Recap:

## Good Governance & Low Impact from Climate Change

Description:

- Tourism booming
  - Resulting in increased capital investments in social programs and management of natural resources.
- Sustainable growth and development of Belize's Blue economy.
- Improved natural marine resources management, supporting sustainable fisheries, and tourism livelihoods.

# Future Scenario Development

Recap:

## Good Governance & High Impact from Climate Change

Description:

*Good governance:*

- Gender inclusive in decision making (including other vulnerable groups)
- Effective framework and policy-regulations & management plans (species & protected areas), contingency plans
- Transparency & accountability
- Qualified & adequate Human Resources
- Sustainable finance (actively seeking and mobilizing resources)
- Regional & international partnerships & support

# Future Scenario Development

Recap:

## Good Governance & High Impact from Climate Change

Description:

*Good governance:*

- Improved living standards (upward mobility & equity)
- PPPs-Collaborations-
- Science & community-based information loop
- Innovations & technology-climate resilience
- Resilient Coastal Communities

# Future Scenario Development

Recap:

## Good Governance & High Impact from Climate Change

Description:

*High Impact from Climate Change:*

- Increase in frequency and intensity of storms & disasters
- Sea Surface Temperature increase
- Changing weather pattern (precipitation)
- Habitat loss-biodiversity loss
- Ecosystem degradation
- Impact of coastal communities may shift economic & social situations
- More fires leading to more toxic gases
- Species migration-shift in access to certain commercial species
- Negative impacts on human health leading to strain on health system.

# Future Scenario Development

Recap:

## Good Governance & High Impact from Climate Change

Description:

*Results*

- Improved infrastructure to withstand climate change impacts. (extreme weather events)
- Invest in climate smart strategies & implement
- Educated/climate conscious population.

# Future Scenario Development

Recap:

## Poor Governance & High Impact from Climate Change

Description:

- Feedback cycle of increasing vulnerability + high negative impact
- Increased storm damage leads to increased economic pressures.
- Social unrest and involvement (social inequality, corruption-a few benefit, many suffer)
- Resource exploitation (reef depleted, fisheries depleted, cleared mangroves, loss of ecosystem function)
- Unregulated, poor investment
- Loss of major industry (tourism, fisheries)
- Jobs lost

# Future Scenario Development

Recap:

## Poor Governance & Low Impact from Climate Change

Description:

- Climate Change impacts on industries are low
- Poor management and enforcement
- Increased exploitation of resources
- Increased habitat loss

# Future Scenario Development

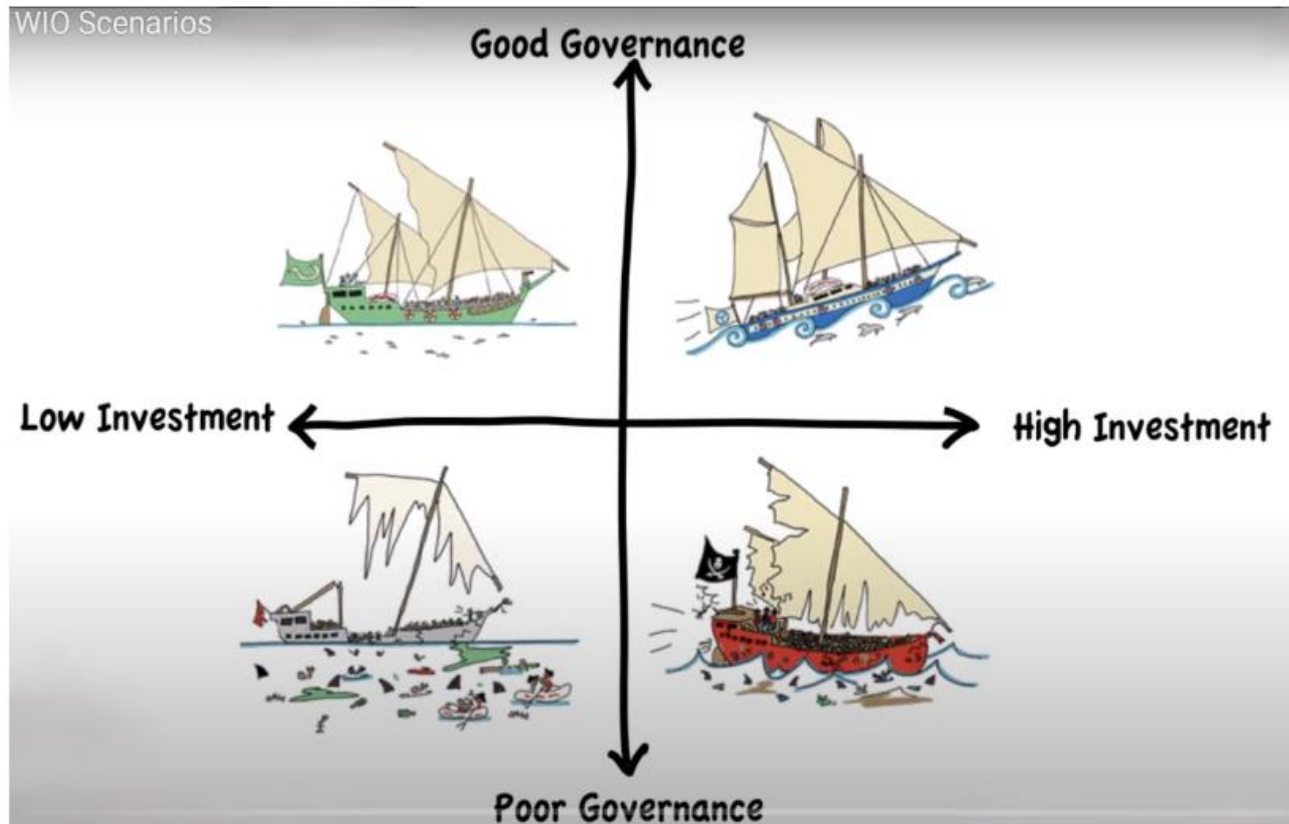
## Activity 2: Build Future Scenario

- In your groups, review the Scenario Descriptions drafted during the first planning workshop. Edit the descriptions as necessary.
- Using the new description, draft a scenario statement to be used to guide future planning efforts.

# Future Scenario Development



**Example: East & Southern Africa / West Indian Ocean Futures**



## The stories

With two main axes representing high and low levels of governance and investment, the four scenarios cover four combinations:

1. High governance with low investment,
2. High governance with high investment,
3. Low governance with high investment,
4. Low governance with low investment.

These are reflected in the names:

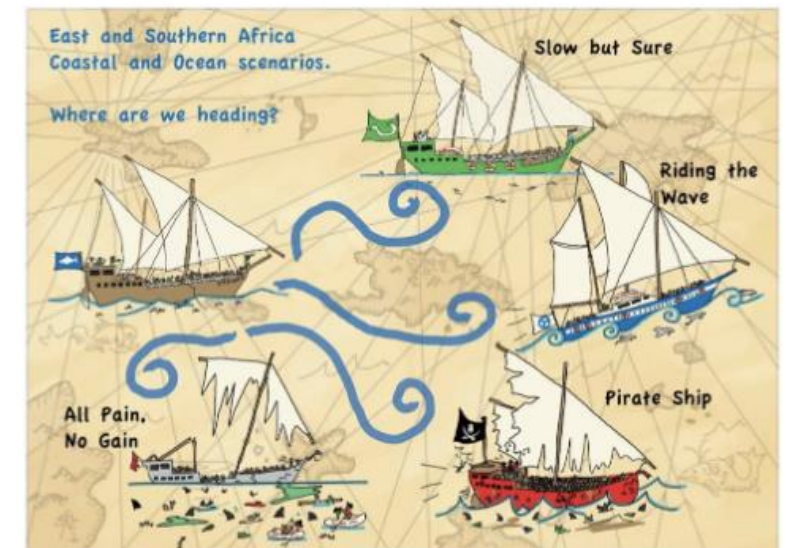
**Slow but sure** - In this country there is little investment but governance is good. There is little wind and the progress of the ship is slow, but the crew are good and able to make the most of their situation.

**Riding the wave** - This country is blessed by rich resources and a good government. The wind is strong and steady, powering the ship forward, while the skilled captain and crew steer it expertly through the challenges en route.

**Pirate ship** - This country has abundant wealth but poor governance. The wind and waves are turbulent and rough, and the captain and crew act like pirates, uncaring of their passengers.

**All pain no gain** - This country is poor and poorly governed. With no resources or leadership it wallows without progressing, and all on board are dispirited.

How these major drivers play out against a backdrop of other drivers, common experiences and luck, are described in the narrative summaries on the next pages. The comparative table below provides a structured comparison of key narrative elements.



# Future Scenario Development

## BSOP Vision Statement:

A healthy, resilient, and equitably shared ocean that supports a thriving national economy and nurtures the culture and well-being of all Belizeans.

# *Future Proofing* MSP Goals & Objectives



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Janel McNab

# BSOP Vision Statement

## BSOP Vision Statement:

A healthy, resilient, and equitably shared ocean that supports a thriving national economy and nurtures the culture and well-being of all Belizeans.

# Current BSOP Goals & Objectives

## **Goal 1: Process Governance Goal**

To design and implement a science-based, data-driven, participatory, equitable, and inclusive MSP process which delivers on Belize's MSP-related commitments under the Blue Loan Agreement and Conservation Funding Agreement, in conformance with the guiding principles for decision making.

## **Goal 2: Marine Conservation Goal**

To legally protect up to 30% of Belize's Oceans as Biodiversity Protection Zones.

## **Goal 3: Blue Economy Goal**

To support the sustainable growth and development of Belize's blue economy in alignment with legislation, policy, and planning frameworks

## **Goal 4: Equity Goal**

To ensure fair and equitable access for all Belizeans to benefits derived from ocean resources and spaces, with respect for traditional social, environmental, cultural and economic uses.

# Vision *vs* Goal *vs* Objective

<b>Vision</b>	<b>The Future we want</b>	<b>"A healthy resilient ocean.."</b>
<b>Goal</b>	The big outcome	"Protect biodiversity and ecosystem health"
<b>Objective</b>	Specific direction	"Protect critical habitats by 2030"
<b>Action</b>	How it happens	"Establish conservation zones"

 **Goals = Where we want to go**

 **Objectives = What success looks like**

# What Makes a Strong Goal?

- Outcome-focused
- Long-term
- Broad enough to guide decisions
- Belize-specific
- Aligned with the Vision

## Goal starter words:

- Ensure...
- Support...
- Maintain...
- Promote...
- Balance...

# What Makes a Strong Objective?

Objectives should be more specific.

They can be:

***Flexible (policy-style)***

**“Reduce conflicts among sectors”**

***SMART (measurable)***

**“Reduce sector conflicts in priority zones by 2028 through spatial designation”**

**SMART** objectives are a framework for setting clear and achievable goals, where "measurable" refers to the ability to track progress and determine success through specific criteria.

## What are SMART Goals?

SMART is an acronym that stands for:

- **Specific:** Clearly define what you want to achieve
- **Measurable:** Establish criteria to measure progress and success
- **Achievable:** Ensure that the goal is realistic and attainable
- **Relevant:** Align the goal with broader objectives or values
- **Time-Bound:** Set a deadline for achieving the goal

# International MSP Examples

## Goals & Objective

### **Belgium Marine Spatial Plan — Goals**

Belgium's MSP includes goals such as:

- **Promoting a healthy marine ecosystem**
- **Balancing economic activities with conservation**
- **Efficient use of marine space for multiple sectors**

Belgium emphasizes:

A “clean, healthy, productive and biologically diverse sea.”

(Used as the guiding outcome of the Plan)

### **United Kingdom Marine Policy Statement — High-Level Goals**

The UK marine vision is supported by goals to achieve:

- Clean, healthy, safe, productive and biologically diverse seas
- Sustainable economic growth in marine sectors
- Strong marine governance

# Activity

You will **NOT** be asked to write perfect policy goals from scratch

## Each group will produce:

- ✓ refined 1 Goal statement
- ✓ refine 2–3 Objectives
- ✓ refine/develop 1 measurable indicator of success
- ✓ **validate priorities**
- ✓ **improve wording**
- ✓ **add measurable elements**
- ✓ **feel confident contributing**

# BSOP Goal Pillars

Process Governance

Equity

Marine Conservation

Blue Economy

# How to Develop Goals for the BSOP Plan

**Think of goals as answering:**

***“What must this Plan achieve for Belize’s ocean space?”***

A strong BSOP goal framework should reflect:

Conflict reduction  
Climate resilience  
Governance and equity

Ecosystem health  
Sustainable livelihoods  
Blue economy development

# Objective Builder Tool

Use this simple formula:

**Objective = What + Where/Who + By When + Success Measure**

**What**

Protect critical habitats

**Where/Who**

in high biodiversity zones

**By When**

by 2030

**Success Measure**

through spatial protection measures

# WORKSHEET — BSOP Goals & Objectives

Group #: \_\_\_\_\_ Pillar: \_\_\_\_\_

## Step 1 — Draft the Goal Statement

Suggested starter:

- Ensure that Belize's ocean is managed to support \_\_\_\_\_
- Maintain and restore \_\_\_\_\_
- Promote sustainable \_\_\_\_\_
- Balance \_\_\_\_\_ with \_\_\_\_\_

Final Goal Statement:

## Step 2 — Flexible Objective (Policy Style)

*Objective 1 (broad):*

“To improve/support/ensure \_\_\_\_\_”

Example:

“To reduce conflicts among marine users through clear spatial designation.”

Write yours:

## Step 3 — SMART Objective (Measurable)

*Objective 2 (SMART):*

“To achieve \_\_\_\_\_ by \_\_\_\_\_ (year) through  
\_\_\_\_\_”

Example:

“To protect **priority spawning aggregation sites** by **2030** through **strengthened marine zoning.**”

Write yours:

## **Step 4 — Additional Objective (Optional)**

Objective 3:

## **Step 5 — Indicator of Success**

How will we know we achieved this?

Example indicators:

- % of critical habitat protected
- Number of conflicts reduced
- Increased sustainable tourism value
- Improved compliance and monitoring coverage

Indicator:

# Next Steps

## **After today:**

- Outputs will be consolidated
- Draft goals/objectives will be circulated
- Final version to be used in Plan document

*Thank you for shaping Belize's ocean future*



# End of Day 2